

Government of West Bengal  
Labour Department, I. R. Branch  
N.S. Building, 12<sup>th</sup> Floor  
1, K.S. Roy Road, Kolkata - 700001

No. Labr/.121 / (LC-IR)/22015(16)/58/2023 Date: 06/02 /2024

**ORDER**

WHEREAS an industrial dispute existed between M/s. Urban Amenities Private Limited, 107/1, Park Street, Kolkata - 700016 and Kolkata Sanstha O Dokan Karmachari Samity, 13, Chowringhee Lane, Kolkata - 700016 regarding the issue, being a matter specified in the Second schedule to the Industrial Dispute Act, 1947 (14 of 1947);

AND WHEREAS the workman has filed an application under section 10 of the Industrial Dispute Act, 1947 (14 of 1947) to the Seventh Industrial Tribunal specified for this purpose under this Deptt.'s Notification No. 1085-IR/12L-9/95 dated 25.07.1997.

AND WHEREAS, the Seventh Industrial Tribunal heard the parties under section 10 of the I.D. Act, 1947 (14 of 1947) and framed the following issue dismissal of the workman as the "issue" of the dispute.

AND WHEREAS the Seventh Industrial Tribunal has submitted to the State Government its Award dated 31/01/2024 in Case No. 48/2023 U/s10 of the I.D. Act, 1947 (14 of 1947) on the said Industrial Dispute vide Memo No. Dte/7th IT/016/2024 dated 31/01/2024.

Now, THEREFORE, in pursuance of the provisions of Section 17 of the Industrial Dispute Act, 1947 (14 of 1947), the Governor is pleased hereby to publish the said Award as shown in the Annexure hereto.

**ANNEXURE**

(Attached herewith)

By order of the Governor,

*Sdt*  
Assistant Secretary  
to the Government of West Bengal



1/481681/2024


:2:

No. Labr/.121./1/(5)/(LC-IR)

Date: 06/02  
...../2024

Copy with a copy of the Award forwarded for information and necessary action to:-

1. M/s Urban Amenities Private Limited, 107/1, Park Street, Kolkata - 700016.
2. Kolkata Sanstha O Dokan Karmachari Samity, 13, Chowringhee Lane, Kolkata - 700016.
3. The Asstt. Labour Commissioner, W.B. In-Charge, Labour Gazette.
4. The O.S.D. & E.O. Labour Commissioner, W.B., New Secretariat Building, (11<sup>th</sup> Floor), 1, Kiran Sankar Roy Road, Kolkata - 700001.
- ✓ 5. The Deputy Secretary, IT Cell, Labour Department, with the request to cast the Award in the Department's website.

  
Assistant Secretary

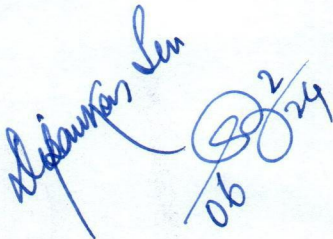
No. Labr/.126./2/(2)/(LC-IR)

Date : 06/02  
...../2024

Copy forwarded for information to:-

1. The Judge, Seventh Industrial Tribunal, Govt. of West Bengal, N.S. Building, 1, K.S. Roy Road, Kolkata - 700001 with respect to his Memo No. Dte/7th IT/016/2024 dated 31/01/2024.
2. The Joint Labour Commissioner (Statistics), West Bengal, 6, Church Lane, Kolkata - 700001.

Assistant Secretary

  
06/02/24



Before the 7<sup>th</sup> Industrial Tribunal, Kolkata

Case No. 48/2023

Under Section 10 of the Industrial Disputes Act, 1947

Present : Ms. Yogita Gaurisaria, Judge,  
Seventh Industrial Tribunal, Kolkata

Kolkata Sanstha O Dokan Karmachari Samity,  
13, Chowringhee Lane, Kolkata – 700 016 ..... Union

Vs.

M/s. Urban Amenities Private Limited,  
107/1, Park Street, Kolkata – 700 016 ..... Opposite Party

A W A R D

DATED : 31/01/2024

Today is fixed for passing order in respect of the petition dated 29.01.2024 supported by notarized statement filed on behalf of the Union by Mr. Pradip Kumar Biswas, Zonal Secretary as well as authorized representative of the Union for withdrawal of the dispute /case pending before this Tribunal.

The case record is taken up for passing order.

Heard the authorized representative of the Union. Considered.

Perused the withdrawal petition supported by notarized statement of Mr. Pradip Kumar Biswas, Zonal Secretary of the Union namely Kolkata Sanstha O Dokan Karmachari and evidence of the authorized representative of the Union so adduced in support of said withdrawal petition and also Exbt. 1 (Xerox copy of letter dated 13.01.2024 addressed to the Deputy Labour Commissioner, Kolkata).

On perusal of the withdrawal petition along with the case record and evidence of P.W.1, it appears that the matter in dispute has already been settled in between the parties as stated in the withdrawal petition dated 29.01.2024. I further find from the evidence of Mr. Pradip Kumar Biswas/P.W.1 that the matter in dispute has been settled between the parties without any coercion and pressure. They have no grievance against the O.P./Company at present.

The withdrawal petition dated 29.01.2024 has been filed and duly signed by the authorized representative of the applicant/Union, Mr. Pradip Kumar Biswas, (P.W.1) voluntarily. Since the matter has already been settled between the parties to the proceedings and the Union is willing to withdraw the case/dispute and prays for passing no dispute award as withdrawn, I am of the view that this Tribunal should not stand in the way of their such settlement and when the applicant/Union is willing to withdraw the case/dispute pending before this Tribunal, hence, this Tribunal finds no impediment in allowing prayer of withdrawal as made by the applicant/Union voluntarily.



Contd.....P/2



(2)

Hence, it is

**O r d e r e d**

that the withdrawal petition dated 29.01.2024 filed by the authorized representative of the Union namely Mr. Pradip Kumar Biswas is allowed and accordingly, the Case being No. 48/2023 under Section 10 of the Industrial Disputes Act, 1947, as amended be and the same is disposed of with the order of no dispute award as the same being withdrawn by the applicant/Union.

This is my Award.

Let six (6) copies of the Award be sent to the appropriate authority for information and taking necessary action.

Dictated & corrected by me.

*sd/-*  
Judge

**Judge**  
**Seventh Industrial Tribunal**



*sd/-*  
(Yogita Gaurisaria)  
Judge  
7<sup>th</sup> Industrial Tribunal  
Kolkata  
31.01.2024

**Judge**  
**Seventh Industrial Tribunal**